

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

CCLA 9, LLC, d/b/a RIVERVIEW HEALTH  
AND REHABILITATION CENTER NORTH  
Employer

and

Case 7-RC-089352

SEIU HEALTHCARE MICHIGAN  
Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.<sup>1</sup>

MARK GASTON PEARCE,	CHAIRMAN
RICHARD F. GRIFFIN, JR.,	MEMBER
SHARON BLOCK,	MEMBER

Dated, Washington, D.C., November 14, 2012.

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<sup>1</sup> Applying *Specialty Healthcare and Rehabilitation Center of Mobile*, 357 NLRB No. 83 (2011), we find that the petitioned-for CNAs constitute an identifiable group of employees and that they share a community of interest. In light of the Employer's failure to meet its burden to show that the employees it seeks to include in the unit share an overwhelming community of interest with the petitioned-for employees, we agree with the Regional Director that the petitioned-for unit of CNAs is appropriate.